## **COUNCIL ORIENTATION MINUTES**

College Park City Council Saturday, December 14, 2019 Davis Hall, 9217 51<sup>st</sup> Avenue 9:00 a.m. – 2:00 p.m.

**PRESENT:** Mayor Wojahn; Councilmembers Kabir, Kennedy, Brennan, Dennis, Day,

Rigg, Mackie and Mitchell.

**ABSENT:** None.

**ALSO PRESENT:** Scott Somers, City Manager; Bill Gardiner, Assistant City Manager;

Terrie Glass, Zelos. City Attorney Suellen Ferguson attended a portion of

the meeting.

1. Presentation – legal matters: Ms. Ferguson presented on legal matters that the Mayor and Councilmembers may face as members of the elected body and answered questions.

## 2. Governance:

- A. Team Building:
  - The balance between teamwork and "One Voice" when there are different voices in the community
  - The need for a better understanding of the issues and better marketing to the community
  - Complexity of some issues; relying on staff
  - Speaking up; controlling emotions
  - Having the courage of convictions; don't respond to the loudest voice.
  - Learning to forge consensus; allow all ideas to come forward.
  - More effective outward communication
  - Foster an environment for more discussion and debate at the dais
  - Revise question process during Worksessions to allow a more direct conversation to occur.
- B. "Roles and Responsibilities" in the organization:
  - Mayor
  - Councilmembers
  - City Manager
  - City Attorney
- 3. Working Productively as a Council: Council discussed John Carver and Miriam Carver's Guidance on Policy Making and Keeping Council Focused on Higher Level Concerns:
  - Keeping the appropriate focus as a Council avoiding operational details.
  - Concept of "One Voice"
  - Create policies that are maximally broad AND within which the City Manager could make any reasonable decision
  - If Council creates a policy and then, in practice, Council realizes that greater constraints are needed or more autonomy is needed, the policy can be revised.

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| 4. | Wrap | up/Next | Steps |
|----|------|---------|-------|
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• Develop a policy to clarify the role between the City Manager and City Attorney on review/approval of contracts/legal agreements.

Janeen S. Miller Date
City Clerk Approved